

Fourth Batch

INTERNATIONAL DIPLOMA IN EDUCATIONAL LEADERSHIP--Higher Education

Inspiring you to lead



Information Brochure



Centre for Higher Education Studies and Training(SHEST) Society for Education and Economic Development New Delhi

Participants and Resources persons



At Indian Embassy, Paris



At I IEP, UNESCO, Paris



Award Ceremony Group Photo IDEL-HE First Batch at IIC. New Delhi

INTERNATIONAL DIPLOMA IN EDUCATIONAL LEADERSHIP --Higher Education

Inspiring you to lead

PREAMBLE

Education is the Higher key to development of economy and society. The goal of every country, therefore, is to build and manage a robust system of higher education, so that it can provide relevant and quality education to people. Education enables people to effectively participate in emerging knowledge economy and acquire internationally competitive edge. Towards attainment of this goal, there is a need to develop programme for capacity building among key educational persons namely, heads and other key officers of institutions of higher education, planners, managers and entrepreneurs so that they can take up leadership role to develop and manage a robust system of higher education.

This International Diploma in Educational Leadership is designed to: equip the participants about the latest development in higher education. develop in them critical & innovative techniques of analyzing and responding to emerging challenges and enable them to develop a project that can be implemented in his/her respective institute to make it acquire unique position and be in the league of leading institutions in the country/world.

THE IDEL-HE: PHILOSOPHY, SCOPE, CONTENTS AND APPROACH

THE DETAILS ON ABOVE ASPECTS ARE GIVEN BELOW:

PHILOSOPHY:

The guiding philosophy of this diploma is to help developing a dynamic and robust system of higher education through providing knowledge, skills and by inspiring the key persons in the organization to play dynamic and effective leadership role in management and development of their educational institutions. It is designed for key position holders in institutions of higher education so as to develop their capacity to lead the institutions in more dynamic and progressive manner.

SCOPE:

The scope of the programme is to widen horizon and deepen the the understanding on emerging issues in development of higher education within a country and globally. To be specific the programme covers areas namely: (i) Emerging key challenges of higher the fourth Industrial education in revolution (ii) planning and strategic management. (iii) Global trends in financial management and effective use of funds through applying various techniques, (iv) human resources and academic staff development, appraisal management regulatory and (v) proposed reforms systems and focusing on negotiating with regulatory/government systems, (vi) quality assurance - toward achieving excellence, this will include development of Self Study Report (SSR) and External Quality Review Report (EQRR), NIRF and World University Ranking (vii) brand building, developing strategies to build brand; reputation and image management. (viii) educational innovations pertaining to setting up Research and Innovations Centre involving teachers and students on voluntary basis and inspiring students to

participate in research and development, and (ix) educational leadership development.

It will also have elective specialization in: (a) use of digital technology in teaching and in management, (b) educational entrepreneurship and, (c) internationalization of higher education, students mobility, international trade in education,(d) public private Partnership model, (e) legal aspects of governance and management of institutions of higher education. The programme offers opportunity to participant to choose his own topic for one or more of elective modules.

These areas will help participants of diploma programme in capacity building and enabling them to play effective leadership role in higher education.

CONTENTS:

With a view to make this Diploma Programme of high quality and of international standard, modules developed by UNESCO - International Institute for Educational Planning (IIEP), Paris and Dr. Bikas C. Sanyal, formerly Senior Adviser of IIEP and Special Adviser on Higher Education to the Director General of UNESCO and former Vice-Chairman of UNESCO International Institute for Capacity Building in Africa, are suitably adopted and adapted. These modules along with others form the course content of this Diploma International Programme. Other modules developed by Dr. G.D. Sharma, former Professor and Head, Higher Education Unit with NIEPA, (now National University of Education Planning and Administration) and former Secretary, Universitv Grants Commission, former Director Consortium of Educational

Communication and Professor M.M. Pant, former Pro-Vice Chancellor, Indira Gandhi National Open University, NV Varghese formerly with NUEPA, IIEP, UNESO and presently Director Center for Policy Research in Higher Education, NUEPA, New Delhi Dr. Mridula Sharma, former Chief HRD, Institute of Applied Manpower Research and present Director FMG Institute Greater Noida, Professor Furgan Qamar, Former VC Central University Himachal Pradesh, Present Secretary General, Association Universities of Indian New Delhi. Professor Saumen Chattopadhyaya for Zakir Hussain Center for Education Studies. School of Social Sciences and Professor BL Sharma, Former VC, Bhavnagar University, Guirat. Rajasthan University, Jaipur, Sarguja Central University, MP and Present VC Dayal Upadhyaya University, Deen Sikar Rajasthan form the course content. The programme works under advisory committee of eminent persons in higher education.

APPROACH:

THE APPROACH IS TO OFFER STRESS FREE LEARNING AND REFELECTING OPORTUNITY то VERY BUSY PARTICIPANTS. ACCORDINGLY, THE APPROACH ENABLES THE PARTICIPANTS TO GO THROUGH THE STUDY MATERIAL AT THEIR CONVENIANCE AND INTERACT WITH EXPERTS TO CLARIFY DOUBTS IF ANY THROUGH E-MAIL AND OTHER COMMUNICATION MODES. PARTICIPANTS AFTER REFLECTING ON THE MATERIAL CAN DEVELOP TOPIC OF THEIR PROJECT WORK THAT CONTRIBUTES TO **DEVELOPMENT OF THEIR INSTITUTE/ HIGHER EDUCATION.**

ONE YEAR DIPLOMA:

The one year Diploma Programme is divided into 3 terms, each of 12 weeks, with an approach of easy, flexible and dynamic style of building knowledge,

skills and drive among the participants to critically examine the issues and apply the knowledge in real life situations. Keeping this in view, the contents and delivery of the programme are designed in such a way that participants while pursuing their full time work can easily take a chunk of module(s) delivered to them via e-mail and comfortably through qo it. conceptualize and contemplate areas of its application. In case of any query and doubts participants are welcome to help desk contact at seedicf@gmail.com/ idelhe@gmail.com / e-mail gueries to author(s) of the module to seek clarifications.

Interaction and Application:

To fortify the learning and application process, there will be a one week faceto-face contact programme at suitable location(s). During this week participants will have an opportunity to interact and discuss the modules with eminent scholars and work out their institutional development focusina plan on academic. financial and strategic management so as to distinguish themselves and their institutions as leader in higher education system.

International Summer School Programme

There is a possibility of international exposure through Summer School programme for one week.

Two Summer School Programmes have already been held in July, 2012 and July,2013 in Paris. In Summer Schools participants visited and interacted with experts from UNESCO, OECD, IIEP and Maastricht School of Management, Maastricht, Netherlands and visited Geneva for spot study.

OUTCOME OF LEARNING:

Participants would be able to develop:

- A comprehensive view of higher education in local and global context and ability to do research and analyse issues and problems in a larger context;
- Capability to apply: the techniques of planning, strategic management and leadership skills for development and management of institutions of higher education.
- Ability to transfer the knowledge and skills to next generation leaders in the institutions of higher education and;
- Develop a professional peer group network nationally and internationally for mutual benefit

DEMONSTRATION OF LEARNING OUTCOME:

In order to demonstrate the above outcome, participants will prepare a portfolio of their acquisition of knowledge and skills. They will write:

- (i) A short term paper or an essay, and
- (ii) Develop their institutional development plan and implementation strategy in the form of project report or an extended essay on specific aspects of development of higher education in the state, region, nation and the world.

ASSESSMENT OF OUTCOME OF LEARNING AND DIPLOMA AWARD CEREMONY

At the end of the third term a three-day programme will be arranged, wherein participants will present their work before the jury and defend the work in person. Those who are not able to attend this programme will be given an opportunity to present and defend their work virtually. Successful participants will be awarded International Diploma in Educational Leadership-Higher Education in an award ceremony/convocation specially arranged on the last day of the three day programme.

Those who are virtually presenting and defending their work and declared successful will receive their Diploma by post.

PROGRAMME STRUCTURE AND METHOD OF DELIVERY

The fourth batch of the program will be starting on the 15th July 2017. The academic Calendar will be as follows:

1st Term: July 15th to October 15th 2017

Course Modules to be offered:

- 1.(a) Strategic Management in Higher Education: Dr. Bikas Sanyal
- (b) Trends in development of higher education in the world.
- 2. Financial Management -
 - (i) Trends and International Experiences : Dr. Bikas Sanyal
 - (ii) Innovative and External Sources of financing of Higher -Dr. GD Sharma
- 3. Systems of Governance and Regulatory and Standards Setting Authorities –

Dr. G.D. Sharma

2nd Term: 1st November 2017 to 31st January 2018

Course Modules to be offered:

- Academic Staff Management in Higher Education
 (i)Trends and International Experience : Dr. Bikas Sanyal
 (ii) Professional Development and Performance Appraisal of Academic Staff- Current and future
- 2. Systems of Quality Assurance in HE-Internal and External, quality assurance mechanism and NIRF and WUR-: Dr. G.D. Sharma and Dr. Mridula Sharma
- Key Challenges of Development and management of institutions of higher education- Negotiating with Government/regulators, Promoters, Faculty. Students, Parents and employers -Professor MM Pant

(participants will also indicate three key challenges which would be incorporated for discussion in this module.)

CONTACT PROGRAMME

A four days contact program between 16th and 31st December, 2017 will be arranged in the New Delhi and perhaps at one more location. Participants will have to pay for reaching and staying at their preferred location. Participants will be facilitated in their stay and local transport arrangements.

Remote participation through Skype would be possible for those who cannot personally attend the contact programme.

3rd Term: 15th February 2018 to 14th May 2018 Electives:

Three modules out of the following elective subjects on offer::

- 1,.Space and Infrastructure- Issues and approaches of best use. -Dr. Bikas C. Sanyal
- New Media and Technology Uses In Higher Education- ICT, Moocs, Videos, mobile apps other digital Tech.. –MM Pant
- 3. Educational Entrepreneurship, Brand Building and Reputation Management -: Prof. M.M. Pant:
- 4. Internationalization of Higher Education :-International mobility of students, students guide-does and don'ts, International Tie up and management,, International Trade in Education - Dr. G.D. Sharma
- 5. Educational Entrepreneurship: Prof. M.M. Pant
- 6 .Legal aspects of governance and Management of of higher education
- 7.Factors and processes helping institutions of higher education to be in the league of world institutions

8.Open Module - to be decided by the participants. They are encouraged to suggest a Module which they would like to pursue on their own

ELIGIBILITY CRITERIA

Educational Qualification and Experience : Graduate/ Post Graduate in any subject.

Language: The preferred medium of training shall be English language, *However, participants can choose the regional/ national language for their studies and to write their project and term paper in the same. An attempt would made to support them in learning in their chosen language.*

EXPECTATIONS FROM PARTICIPANTS

Participants for Diploma programme would be expected to formulate their specific project keeping in view relevant information/data pertaining to policy, regulatory framework, economic and educational system of their respective places and write a term paper /prepare portfolio of their learning..

INTERNATIONAL EXPOSURE PROGRAMME

There will be an opportunity to participate in the international exposure programme proposed to be organized in Paris and other European Countries. Cost of international exposure programme will be separately indicated participants opting for the to international exposure programme.

REGISTRATION FEE

Registration Fee for all the programmes is::

- Rs.1000/- for participants from India .
- US \$20/- for foreign participants

Course Fee for One Year Programme Participants from India

• Full course: Rs 24,,000/- only for 12 months programme

• For Members of Indian Colleges Forum Rs 20,000/- only.

The Fees be paid at the time of registration/ at the beginning of the 1st term.

Participants from other Countries

 Full course: US \$ 370/- to be paid at the time of registration/at the beginning of the 1St term.

Interactive Workshop Fess

- Rs. 4000/- for four days for Indian participants
- \$ 60 for foreign participants.
- It will cover content delivery, interaction with expert and tea/coffee and lunch during the workshop.

Evaluation and Convocation Fee

Rs.3000'/-for Indian Participants \$50/- for foreign participants

Course Fee Cost Coverage

 The course fee would cover the cost of content a hard copy of the modules and soft copy delivery of contents by mail, supplementary material by mail and advice from experts.

Interactive Workshop ,award ceremony Costs

Participants will be required to meet Travel, stay and food charges during interactive workshop and during the 3day programme arranged for presentation and defense of their work and award ceremony, if they participate in person for interaction and award ceremony.

ADMISSION:

Admissions for the programme will start from 25th of May, 2017 and close on 15th July, 2017

LAST DATE OF REGISTRATION

Registration for the programmes is 10th July, 2017.

Registration with late fee of Rs. 1000/up to15th July, 2017

FEE REMITTANCE

Fee may be remitted to SEED, by making a DD in favour of: "Society for Education and Economic Development -CHEST" or transfer the amount to Canara Bank, 9/1a Secular House, Special Institutional Area, Jit Singh Marg, Near JNU (East Gate) New Delhi -110067 A/c No. 1484101025196, IFSC-CNRB 0001484.MICR Code-110015015

EXPERTISE AND EXPERIENCE Persons:

Dr. Bikas Sanyal - Co-Chair of the programme is formerly -Senior Adviser of IIEP and Special Adviser on Higher Education to the Director General of UNESCO and Vice Chairman of UNESCO International Institute for Capacity Building in Africa and an internationally renowned person in the area of higher education. He is based in Paris. Modules developed by him have implemented at UNESCO been Institute of Education International international Planning, Paris on participants occupying key positions in the system of higher education.

Dr. G. D. Sharma - Co-Chair of the programme has been Professor and Head of Higher Education in NUEPA, Secretary University of Grants Commission, Govt. of India and Director of Consortium of Education Communication, New Delhi and has with international been associated programmes organized by IIEP Paris in Bangladesh. New Delhi. Ghana. Cameroon, and Turkmenistan.

Professor MM Pant - Advisor of the programme has been Pro-Vice Chancellor of Indira Gandhi National Open University and eminent expert in open, distance and virtual education and Technology Expert – ICT, Moocs and on line teaching and learning.

Dr. Mridula Sharma, Director of the Programme, has been Chief Human Resources Division in Institute of Applied Manpower Research and Head of International Division offering PG and Diploma programme to international participants in Manpower Planning and Management.

ORGANIZATION

Centre for Higher Education Studies and Training and Indian Colleges Forum of SEED has organized 3 five-day leadership programmes for international participants of Diploma and Masters Degree programme of Institute of Applied Manpower Research - a body of Planning Commission, Govt. of India. About 150 participants from 30 nationalities attended the programme. SEED has organized five leadership development programmes for principals of colleges in India. The recent one is 3 day workshop for deans universities and principals of colleges in the use of Media and Technology for improvement of quality of higher education at India Habitat Centre, New Delhi

The resource persons are renowned international experts in education policy, planning, management and in the system of multi-model delivery of the educational programme. Three batches have completed IDEL-HE and announcement is issued for 4th batch.

Member of Advisory Committee

Professor M.I. Sawadatti, Former VC, Mangloare University and Member UGC, Professor Kavita Sharma, President South Asian University, New Delhi, Professor NV Varghese, Formerly with IIEP, UNESCO, Paris presently Director, Centre for Policy Research in Higher Education, NUEPA, New Delhi, Shri Baldev Mahajan, Former Director Delhi ,NIEPA, New Professor Κ. Pushpanadham, Professor Department of Education Management, Maharaja Saiyaji University of Baroda, Vadodara, Debashis Chaudharv. former principal Women's College, Shilong and present Controller examination, Sikkiim University, Gangtok, Sikkim, Dr. SC Sharma, Former Principal, RLA College, Delhi University, New Delhi **Programme Management Team**

Co-Chaired by

Dr. Bikas Sanyal, formerly- Senior Adviser of IIEP and Special Adviser on Higher Education to the Director General of UNESCO and former Vice Chairman of UNESCO International Institute for Capacity Building in Africa. Consultant Maastricht School of Management, Netherlands

Dr. G.D. Sharma, formerly Professor, Department of Higher Education, NUEPA and Secretary UGC, Director, Consortium of Educational Communication, New Delhi and Director, Indian Institution of Education, Pune.

Adviser

Dr. M.M. Pant, formerly Pro-Vice Chancellor, Indira Gandhi National Open University (IGNOU), New Delhi and international expert on virtual education.

Programme Director

Dr. Mridula Sharma, formerly Chief HRD and Head International Programme, Institute of Applied Manpower and Research, New Delhir

Programme Coordinator

Mrinal Sharma, SEED Office-09971383430

Contact :

Programme Director

IDEL-HE-Society for Educational and Economic Development,Kh.No. 774/6, Main Mandi Road, Mandi-Gurgaon Border, New Delhi-110047 • Phone: 011 26651196 E-mails: seedicf@gmail.com, idelhe@gmail.comwww.seededu.org





INTERNATIONAL DIPLOMA IN EDUCATIONAL LEADERSHIP – HIGHER EDUCATION					Photo
	Application	on Form		Γ	
(Plea	ase retain a Copy	of the Form and Pa	yment Detail	ls)	
Participant Sl. No					
(To be assigned by Office	2)				
Name and Address					
		Pin Code			
Tel. No		Mobile			
Highest Education Quali	fication:				
Name of University					_
Name of Degree and yea	ar of passing				
Experience:					
Present Position					
Statement of Purpose					
Statement of Purpose of Participating in IDEL-HE (In brief) (attach paper if required)					
Area(s) of Special Intere	st in the Program				
Level of Proficiency in E	nglish Language	Very Good	Good	Managea	ble
Your written and spoken					
Date			(Signature o	of the Candi	date)
Place					
If Sponsored	-				
Name & Address of spo	onsoring organiza	tion/individual			
-					

(Signature and Seal)

Payment of Fees

Registration Fees Rs1000/- for Indian participants \$20/- for foreign participants

Course Fee for One Year Programme

- Full course: Rs 24,, 000/- only for Indian Participants
- For Members of Indian Colleges Forum Rs 20, 000/-only

The Fees be paid at the time of registration/at the beginning of the 1st term.

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• Full course: US \$ 370/-

to be paid at the time of registration/at the beginning of the 1st term.

Interactive Workshop

Rs.4000/- four days workshop for Indian \$60/- for foreign participants

Evaluation and Convocation Fee

Rs.3000'/- for Indian \$50/- for foreign participants

Mode of payment

Payment of Fees: Fee has/is being remitted by DD Drawn in favour of Society for Education and Economic Development- CHEST, Canara Bank, 9/Ia Secular House, Jit Sing Marg, Near JNU(East Gate), New Delhi 110067 / amount is sent through RTG/NEFT to: Canara Bank A/C No A/C No. 1484101025196, IFSC- CNRB 0001484, MICR Code – 110015015, Jit Singh Marg, New Delhi, 110067, India

To Society foe Education and Economic Development Kh. No. 774/6, Village Mandi, main Mandi Road Near Mandi – (Gwal Pahari) Gourgon Border, New Delhi – 110047. Phone: 011- 26651196 Email: seedicf@gmail.com



Participants and Resources Persons at India House, Paris



Participants and Resource Persons at Maastricht School of Management, Netherlands